

Inspirational Leaders In Law



Keta Roseby

Partner
Roberts Nehmer McKee

After practising in Commercial Litigation for 10 years, Keta Roseby became increasingly interested in Employment Law and Human Resources. Today she practices almost exclusively in Workplace Relations ranging from employment contracts, to training, managing performance, restructuring and terminating the employment relationship.

“My clients vary from businesses who regularly keep in contact with me looking to optimise their everyday workplace decisions to employers and employees who seek me out to assist in times of crisis,” Keta says.

Keta regularly appears in the Fair Work Commission on unfair dismissal and adverse action cases and the Anti-Discrimination Commission.

“I’ve got a strong sense of justice and equity but at the same time a commercial way of thinking through issues,” Keta says. “Being a lawyer in private practice really suits my strengths and allows me the opportunity to genuinely make a difference in people’s lives.”

Townsville born and bred, Keta says Roberts Nehmer McKee’s lawyers are known for being trusted advisors. “Not only do our lawyers have very strong technical expertise in all the areas we practise in and operate with the highest levels of integrity, but we also understand that our legal advice must fit within the bigger

picture of our client’s business operations and personal life,” Keta says. “Legal advice in isolation can lead to bigger or different issues to deal with. This is where being part of a full service law firm really comes to the fore. For example, family law often involves commercial or property law issues and so we can ensure our clients get the expert advice on both counts.”

Last year was a year of change and challenge for Keta who, while continuing her role as a university lecturer, worked hard at achieving that elusive work/life balance as a very busy practitioner and single parent. She was also thrilled to be invited to become a partner of the firm, a role that is demanding because it not only requires a high level of technical commitment, but also a proactive approach in the management of the firm.

“Anyone can push their way to the front of the queue and announce themselves a leader, but leadership to me is not how you get there but what you do once you arrive,” Keta says. “I’ve found that a willingness, even a determination, to be mindful of the needs and hopes of others can be a powerful encouragement to them to follow the path that you would like them to take – for themselves, for the firm itself and, importantly, for the clients we serve,” Keta says.



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